

C.B.C.

2011 – 2012

COLLECTIVE BARGAINING COMMITTEE



FLYER

~ Planning Time & Supervision ~
~ Salary Grid ~
~ 2012 Negotiation Team ~

SEPTEMBER 12, 2011

#1

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ARTICLE XVIII SUPERVISION/WORKING CONDITIONS

- 18.02(a) (i) Elementary teachers shall be available to students in their classroom fifteen minutes prior to the first scheduled class of the day and five minutes prior to the first scheduled class in the afternoon. Such time shall not constitute supervision / on-call or instructional time. Any assigned supervision duty during the times as outlined above, such as but not limited to, bus duty, hall duty and / or yard duty shall constitute supervision.
- (ii) The maxima of supervision minutes for elementary teachers will be as follows:
- 100 minutes in 2008-09;
 - 90 minutes in 2009-10;
 - 80 minutes in 2010-11;
 - 80 minutes in 2011-12 *****

- 18.03 (f) The parties agree that preparation time for a full time teacher shall be increased as follows:

September 1, 2008	200 minutes	
September 1, 2009	210 minutes	
September 1, 2010	220 minutes	
September 1, 2011	230 minutes	*****
August 31, 2012	240 minutes	

18.09 IN-SCHOOL SCHEDULING ADVISORY COMMITTEE:

Each school shall have an In-School Scheduling Advisory Committee that meets at least three (3) times per year.

(a) Composition

- (i) Principal and/or Vice Principal
- (ii) O.E.C.T.A. Rep. (or) C.B.C. rep.
- (iii) Teacher Representative as selected by each of four (4) divisions
- (iv) Non-classroom Teacher Representative (F.S.L./S.E.R.T., etc.)
- (v) Other school based staff as determined by the Principal.

(b) Mandate

- (i) Participate in the development of all final supervision schedules.
- (ii) Provide suggestions to ensure the efficient operation of banked planning time and the reimbursement of planning time in each school.
- (iii) Participate in the development of the First Aid Provider schedule(s) where applicable.

Salary grid in effect September 1, 2011

:	A0	A1	A2	A3	A4
0	39265	46989	48778	51861	53806
1	41622	48419	51669	54879	56982
2	44037	50996	54566	59294	60155
3	46449	53571	57458	60919	63332
4	48861	56914	60353	63936	66510
5	51273	59770	63247	66999	69686
6	53685	63027	66291	69976	72847
7	56096	65008	69559	72995	76086
8	58510	67679	72822	76086	79349
9	60922	70189	76086	79349	82615
10	67443	74564	81246	82615	85879
11				87924	89146
12					94614

21.01 ASSISTANT TO THE PRINCIPAL

Assistant to the Principal, assigned in schools without Vice-Principals, shall receive an annual allowance of the following:

- Effective September 1, 2011: \$811.00

21.02 Extra Degree Allowance

A teacher shall be paid an annual extra degree allowance, for a post graduate degree not used for Q.E.C.O. program 5 placement.

- Effective September 1, 2011: \$811.00

A post graduate degree shall be defined as a degree above the Bachelor's level and shall include a Masters degree and/or doctorate degree. Note: Teachers who received an extra degree allowance prior to August 31, 1991 shall continue to have this allowance grandfathered" unless the extra degree is required to be used for Q.E.C.O. program 5 placement on the salary grid.

21.03 CONSULTANT ALLOWANCE

A Consultant shall receive an annual allowance over and above the basic salary grid schedule, as follows:

- September 1, 2011: \$6,697.00

21.04 SCHOOL PROGRAM TEAM LEADERS (S.P.T.L.)

School Program Team Leaders (S.P.T.L.) shall receive an annual allowance as follows:

- September 1, 2011: \$1,160.00

2012 NEGOTIATION TEAM

Name	School	School Ph. #
Richard Brock (President)	Unit Office	905-335-6660
Nina March (Chairperson)	St. Joan of Arc	905-847-3581
Brian MacDonald (Chief Negotiator)	Sacred Heart of Jesus	905-331-4656
Jerry Cagalj	St. Joan of Arc	905-847-3581
Mary A. MacDonald	St. Raphael	905-637-3810
Gerard Shkuda	St. Gabriel	905-332-3333
Blaine McCauley	St. Catherine	905-702-8001
Stan Tavani	St. Anthony	905-864-8272