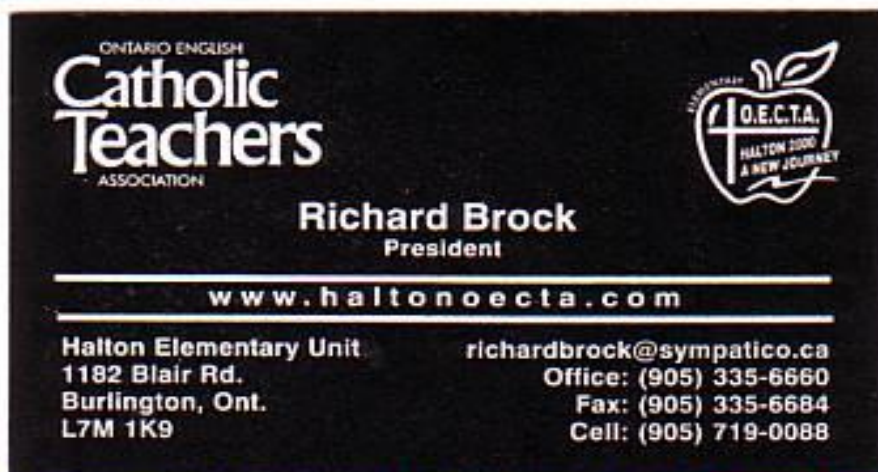


C.B.C.

2011 – 2012

COLLECTIVE BARGAINING COMMITTEE



FLYER

~ TEACHER TRANSFER ROUNDS ~

JANUARY 31, 2012

#12

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"OECTA C.B.C. REPS." TO ALL TEACHERS

January 26, 2012

Mr. Richard Brock
President
Halton OECTA Elementary Unit

Dear Richard:

RE: Teacher Transfer Rounds

Further to our meeting of June 14, 2011 and our subsequent conversations where the Elementary Unit proposed a change to the Transfer Rounds, this will confirm that the Board is prepared to alter the current collective agreement for the 2011-2012 school year only as follows:

Article 15.04 (n)

- Round 1& 2- shall be an open round available to all elementary teachers with no priority for redundant teachers and principal initiated transfers
- Round 3 - Redundant teachers and principal initiated transfers will be given priority status for placement.

This agreement is intended to allow for more movement of teaching staff in keeping with the spirit of Article 15.05 b) & c).

15.05 OPERATING PRINCIPLES

b) Teachers are expected to remain at one school for a minimum of three (3) years as a general rule. However, it is acknowledged that there can be exceptions in individual circumstances.

c) Teachers who have been at one school for a period of eight (8) years shall be encouraged to request a transfer for professional growth reasons.

The parties agree this trial is for the 2011/2012 school year only and is without prejudice or precedent. The parties also commit to further review the outcomes of this trial following this year's posting rounds process.

Regards,



J. O'Hara
Executive Officer
Human Resources Services

JOH:lc

cc: T. Overholt
L. Frees