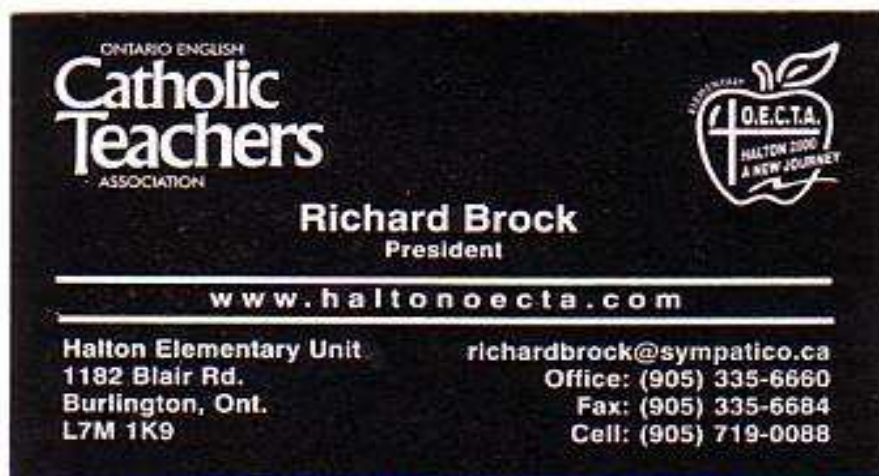


# C.B.C.

**2009 - 2010**

**COLLECTIVE BARGAINING COMMITTEE**



# FLYER

~ BENEFIT ENHANCEMENTS ~

JUNE 16, 2010

**#17**

[www.haltonoecta.com](http://www.haltonoecta.com)

FOR DISTRIBUTION THROUGH  
"OECTA C.B.C. REPS." TO ALL TEACHERS

# ADDENDUM

to

## **THE COLLECTIVE AGREEMENT September 1, 2008 to August 31, 2012**

between

**Halton Catholic District School Board**

and

**The Statutory Members of  
The Ontario English Catholic Teacher's Association  
Elementary**

Effective September 1, 2010 the following amendments to Article XIX and I. Letter of Agreement: Managed Health Care Plan shall be in force and shall be incorporated into the Collective Agreement between the parties, on a go forward basis, as per The Provincial Discussion Table (PDT), May 1, 2008, and V. Letter of Understanding: Re Group Benefits. The amendments listed below shall be incorporated in the Teacher Benefit Booklet and the Master Policy on the effective date.

The amendments are as set out below:

- **Dental Care expenses** – Orthodontics are reimbursed at 50% up to a \$1,875 lifetime maximum
- **Paramedical Services**
  - Licensed massage therapist, when ordered by a doctor, and/or chiropractors services to a combined maximum of \$850.00 per benefit year
  - Acupuncture, Naturopath, Homeopathic treatments to a combined maximum of \$500 per benefit year
  - Vision Care increased to a maximum of \$275 in any 12 month period for a person under age 18 or in any 24 month period for any other person, including eye exams as a covered expense
- **Medical Services and Equipment**
  - Wigs following chemotherapy, up to a maximum of \$600 lifetime
  - Mastectomy brassieres, limited to four per person per benefit year
  - Hearing Aids prescribed by an ear, nose and throat specialist, up to a maximum of \$1,000 per person per benefit year.

On or before September 15, 2010, the Board agrees to communicate the benefit enhancements to teachers and shall ensure that the changes are incorporated into the existing electronic copy of the 2008-2012 Collective Agreement between the parties.

Also, the addendum shall be appended to the Teacher Benefit Booklet found on the Halton Catholic District School Board's intranet site.

Signed this date June 7/10 location Burlington

For The Board

[Signature]  
[Signature]  
[Signature]

For The Elementary Teachers Bargaining Unit

[Signature]  
Brian J Mac Donald  
Maria Nuno

# BENEFIT ENHANCEMENTS

EFFECTIVE: SEPTEMBER 1, 2010

## \* SUMMARY \*

- ORTHO MAX.: \$1,875 / LIFE
- ACUPUNCTURE  
AND/OR MAX.: \$500 / YEAR  
NATUROPATH  
AND/OR  
HOMEOPATH
- MASSAGE  
AND/OR MAX.: \$850 / YEAR  
CHIROPRACTOR
- VISION CARE  
AND/OR MAX.: \$275 / YEAR OR II  
EYE EXAM
- HEARING AIDS MAX.: \$1,000 / YEAR
- MASTECTOMY BRASSIERES MAX.: 4 / YEAR
- WIGS MAX.: \$600 / LIFE