

2009 - 2010

News release

7



ONTARIO ENGLISH

Catholic Teachers

ASSOCIATION

HALTON ELEMENTARY UNIT

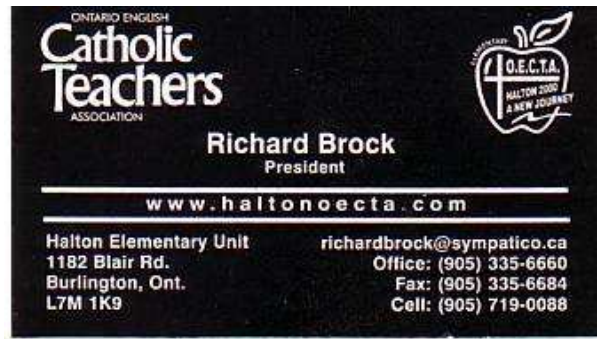
~ Executive Meeting #2 ~
Approved Minutes

~General Meeting #1 ~
Approved Minutes

November 25, 2009

7

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EXECUTIVE MEETING #2

DATE: Thursday, October 1, 2009
TIME: 4:30 p.m.
WHERE: O.E.C.T.A. Halton Elementary Unit Office

MEMBERS PRESENT

Richard Brock	Vendy Volak-McLaughlin
Alicia Nunn-DeLuca	Dana Hanson
Amber Vasilak	Lori Ciolek
John Fuca	Tara Hambly-Van Elsacker
Nina March	Catherine Ross
Mary Anne MacDonald	Betty Vrooman
Alyson Kirkwood	Fred Springer
Charles Campbell	

MEMBERS ABSENT/EXCUSED

Bob Boyle	Michelle Bernal
Mary Jean Monte	

- OPENING PRAYER & PLEDGE: Richard Brock
- APPROVAL OF AGENDA:
Motion #4: That the Agenda for Executive Meeting #2, Thursday, October 1, 2009 be approved.
Moved by: Betty Vrooman
Seconded by: Mary Anne MacDonald - carried
- Approval of Minutes:
Motion #5: That the Minutes of Executive Meeting #1, Thursday, September 10, 2009 be approved.
Moved by: Nina March
Seconded by: Lori Ciolek - carried -
 - Business Arising from Minutes:
 - No report
- CORRESPONDENCE:
 - IN:
 - No report
 - OUT:

- No report

c) BUSINESS ARISING FROM CORRESPONDENCE:

- No report

5. COMMITTEE REPORTS (UNIT PORTION):

A) Standing Committees

1. Finance: Dana Hanson
 - See New Business.
2. Professional Development: Richard Brock
 - Leadership Training is a two (2) year commitment.
 - We do not know the criteria.
 - Closed September 30th.
3. Individual P.D. Fund: Richard Brock
 - Three (3) have applied to date for the conference, "When Faith Meets Pedagogy."
4. Young Authors' Awards: M.A. MacDonald
 - No report.
5. Joint Professional Development Committee: Richard Brock
 - Amy Mohr, Chairperson.
 - Dr. Harry Wong will be the Keynote speaker.
6. Social: Lori Ciolek
 - Fallsview Casino Niagara will be cancelled due to lack of interest.
7. Political Action: John Fuca
 - Lobby Day is scheduled for Wednesday, November 4, 2009.
 - President and Political Action Chair attending.
8. Web-site: R. Brock/F. Springer
 - News Releases are up on the site.
 - Fred wants to start a "communication" - Fred's Twitter.
9. Pension: V.Volak-McLaughlin
 - Pension Workshop scheduled for Tuesday, October 13, 2009.
 - To date 40 people have signed up.
10. E.A.P.: Richard Brock
 - Next meeting scheduled for October 20, 2009.
11. Wellness: Richard Brock
 - Next meeting scheduled for October 22, 2009.
12. Educator's Award: A. Nunn-DeLuca
 - No report.
13. Legislation/Legal: R. Brock/B.Boyle
 - Bob Boyle is working on AGM Resolutions.
14. Communications: Richard Brock
 - Halton Hilites #1 is in the schools.
 - News release #2 is in the schools.
 - C.B.C. Flyer #1 is in the schools.

- FaxGram #2 is in the schools.
- FaxAgenda #5 is in the schools.
- AWARE #1 is in the schools.
- Communique #1 is in the schools.
- P.A.C. #0 is in the schools.
- O.T. Info #1 is in the schools.

15. Occasional Teachers:

Michelle Bernal

- Minutes for Occasional Teacher's Labour Management Meeting in May 2009 have been released.
- Board purged O.T. list > 10 days in year - removed.
- Lists are being purged around the province.

5. COMMITTEE REPORTS: (BARGAINING UNIT PORTION)

1. Negotiations:

Richard Brock

- Looking at benefits regarding PDT.
- Richard meeting with Joe O'Hara and Kevin Ashe.

2. Grievance:

Richard Brock

- Two (2) in abeyance.

3. Managed Health Care:

Richard Brock

- Next meeting scheduled for October 27, 2009.

4. L.T.D.:

Charles Campbell

- Seven (7) people in discussions.
- Ten (10) under health care.
- Five (5) pending applications - very complicated.

5. Health & Safety:

Nina March

- 1st Health & Safety meeting with reps. is scheduled for Thursday, October 29, 2009.

6. Labour Management:

V. Volak-McLaughlin

- Discussed issues from June 2009 meeting.
- Minutes to follow to the system.

7. Board Level Staffing Committee:

V. Volak-McLaughlin

- Next meeting scheduled for September 22, 2009.
- New Itinerant Art positions discussed.

8. Joint Board Level P.D. Committee:

V. Volak-McLaughlin

- Next meeting scheduled for October 20, 2009.
- Survey on ALP.

6. NEW BUSINESS:

V. Volak-McLaughlin

1. Consultant Job Description

- Grace DaSilva approved.

2. Teachers of the Arts

- 8 needed to meet requirements.
- Discussed expectations.
- Grace DaSilva approved.

7. OFFICER'S REPORT:

- No report.

8. PRESIDENT'S REPORT:

- No report.

9. OPEN/OTHER BUSINESS:

1. Motion #7: That all communication to the Unit Executive will be Sent electronically only (paperless).

Moved by: Mary Anne MacDonald
Seconded by: Catherine Ross - carried -

2. Motion #8: Any distribution to reps. will only contain one (1) hard copy and one (1) poster.

Moved by: Alicia Nunn-DeLuca
Seconded by: Tara Hambly-Van Elsacker - carried -

3. Motion #9: The local Unit strives to make all communications to the membership paperless by September 2012.

Moved by: Catherine Ross
Seconded by: Alicia Nunn-DeLuca - carried -

4. The President will bring to Labour Management the need for the Board to purchase laptops for any teacher who inputs data on a daily basis in light of the fact student data has gone paperless.

- Require for laptops for Smartboards
- Gross shortage of LCD's

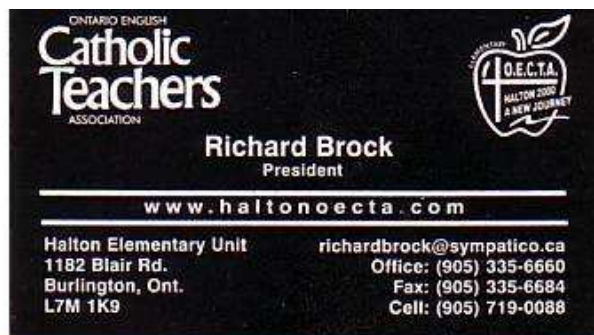
5. Human Rights Committee is going to a movie called "Blue Gold".

10. MOTION TO ADJOURN:

- Motion #10: That Executive Meeting #2 be adjourned.

Moved by: Alyson Kirkwood
Seconded by: Mary Anne MacDonald - carried -

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GENERAL MEETING #1

WHEN: THURSDAY, OCTOBER 8, 2009

WHERE: OECTA, HALTON ELEMENTARY UNIT OFFICE

TIME: 4:30 P.M.

1. The meeting was opened by Richard Brock with the O.E.C.T.A. Prayer and Pledge.
2. Richard welcomed the members attending General Meeting #1.
3. **Approval of Minutes**
Motion #1: That the Minutes for General Meeting #4, Thursday, May 21, 2009 be approved.
Mover: Alicia Nunn-DeLuca
Second: Tara Hambly-Van Elsacker **-carried-**
4. Introduction of speaker, Bob Boyle.
5. 2009-2010 Unit Budget was presented by the Finance Committee, Dana Hanson, Treasurer and Vandy Volak-McLaughlin, 1st Vice President.
 - No levy for 2009/2010.
 - 30 cents/day Occasional Teacher Levy.
 - \$40,000.00 Contingency Fund.
 - Replaced office seating.

Budget summary
Fee adjustment - was from estimation based on number of teachers. The change was actual teacher line 6, 7, 8 - money still has to go out to Secondary.

 - Reviewed all pages - no questions.
 - Balanced budget and no levy.

Motion #2: That the 2009-2010 Unit Budget as presented be approved.
Mover: Finance Committee **-carried-**
6. **Occasional Teacher Issues/Forum**
No report
7. **Open**
 - a) Can a Principal dictate that teachers follow S.I.P. on their A.L.P.?
 - No, it is self directed by the teacher.
 - If you feel intimidated or pressured, contact Richard.

- A.L.P. is very prescriptive.
- It cannot be tampered with.

b) Do you have to meet regarding A.L.P.?

- Yes, everyone annually, even if it is not your T.P.A. year.
- It is only brief.

c) Inclement weather schedule:

- Outside for driveway duty?
- Do it if there isn't time to resolve it.
- Call Unit office!
- Your job is to supervise children, not cars.
- Inclement cannot violate 40 minutes of uninterrupted lunch.

8. **Adjournment**

Motion #3: That General Meeting #1 be adjourned.

Mover: Catherine Ross

Second: Mary Anne MacDonald

-carried-